

## Exemplary company integration management Award for Buderus Edelstahl

Buderus Edelstahl received an award for its exemplary company integration management, at an award ceremony on 13. 6. 2007 at Fraport AG in Frankfurt, presented by the Hesse State Welfare Association (LWV). Human Resource Manager Holger Kison received the prize endowed with € 3,000 on behalf of the Health Working Group. This makes Buderus Edelstahl one of a total of 10 award-winning companies in Hesse that are committed to integrating sick and disabled people into work.

The LWV Councillor Dr Peter Barkey presented the award together with Dr Werner Scherer, Chief Executive of the Hesse Employers' Association Council, saying, "We are delighted that there are now several companies in Hesse that have adopted integration management as a strategic challenge, setting an example by taking action for sustained integration of their disabled and sick employees."



*Works Council Chairperson Heidi Koster (on the right), Human Resource Manager Holger Kison (on the left)*

"Companies in Hesse regard workplace prevention and integration management as an expression of a modern company philosophy whose economic success is based mainly on the motivation of the workforce", emphasised Dr Scherer to the group of around 200 company representatives.

Together with the agreement between the Works Council and company management reached since 2004 for integrating disabled people, the long-standing practice of health management at Buderus Edel-

stahl contributes to people with medical handicaps or long-term illness continuing or returning to work in the company. Buderus Edelstahl takes proactive measures to make this possible.

The latest example is adapting the crane cab in the scrap and alloy store area to create another workplace suitable for disabled people. Measures such as this have enabled Buderus Edelstahl to significantly exceed its statutory 5 % quota of disabled people in the workforce. This is quite remarkable for a company in heavy industry.

The award by the State Welfare Association is a spur to continue with this work. Buderus Edelstahl will donate the prize money of € 3,000 to the Fröbel School Development Association in Wetzlar to improve the learning situation for disabled people capable of practical training.